



Environmental Policy

We recognise that our business, although not directly harmful to the environment, encompasses activities which if factored up to an industry wide scale could have a detrimental effect on the immediate, local and global environment. By adopting a 'green' approach where practicable and possible, we can assist in reducing the harmful effects of such activities and in time, reverse undesirable effects.

Our objectives are therefore:

- To prevent contamination of land and water.
- Promote the use of sustainable, recycled or renewable resources.
- Adopt a reduce, re-use and recycle approach to all our activities.
- To minimise waste and energy consumption.
- To assess purchases by value rather than cost and so continually improve our environmental performance.

This will be achieved by:

- Complying with Environmental Legislation, Limits, Authorisations and Good Practice.
- Setting systems in place to manage and monitor operations, and then set targets and objectives for improvement.
- Allocating suitable resources to manage and advance concepts.
- Training relevant personnel in environmental awareness and legal requirements.
- Promoting, encouraging and strengthening an environmentally responsive attitude by all employees.
- Keeping alert to changes within the working environment from others and ourselves.
- Setting up in-house recycling ventures (paper, oil etc.) to demonstrate Company commitment and encourage individuals to contribute and suggest other schemes.
- Reporting, monitoring and investigating environmental incidents.

This policy will be reviewed on an annual basis.

Signed:

David Reekie

Managing Director

Date:

15/ 01/ 18